SANTEE SCHOOL DISTRICT

REGULAR MEETING OF THE BOARD OF EDUCATION

March 15, 2022 MINUTES

> Douglas E. Giles Educational Resource Center 9619 Cuyamaca Street Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome

President Levens-Craig called the meeting to order at 6:02 p.m.

Members present:

Elana Levens-Craig, President Dianne El-Hajj, Vice President

Ken Fox, Clerk

Dustin Burns, Member

Barbara Ryan, Member

Administration present:

Dr. Kristin Baranski, Superintendent and Secretary to the Board Karl Christensen, Assistant Superintendent, Business Services

Tim Larson, Assistant Superintendent, Human Resources/Pupil Services

Dr. Stephanie Pierce, Assistant Superintendent, Educational Services

Lisa Arreola, Executive Assistant and Recording Secretary

President Levens-Craig reported the Board met in closed session prior this meeting for disputes regarding three (3) students' special education program. Member El-Hajj moved to reach settlement agreements in the litigations and release the District of potential liability.

Motion:	El-Hajj	Levens-Craig	Aye	Burns	Aye	
Second:	Ryan	El-Hajj	Aye	Ryan	Aye	
Vote:	5-0	Fox	Aye			

2. District Mission

President Levens-Craig welcomed those present and invited the audience to recite the District Mission.

3. Pledge of Allegiance

Matt Marsman, Systems Analyst, led members, staff, and audience, in the Pledge of Allegiance.

4. Approval of Agenda

President Levens-Craig presented the agenda for approval. Member Fox moved approval.

Motion:	Fox	Levens-Craig	Aye	Burns	Aye	
Second:	El-Hajj	El-Hajj	Aye	Ryan	Aye	
Vote:	5-0	Fox	Aye			

B. REPORTS AND PRESENTATIONS

1. Spotlight: Rise City Church

On behalf of the Board, President Levens-Craig expressed her gratitude and presented Rise City Church with a plaque for their recent donation of \$28,800 in Amazon gift cards for teachers working directly with students, and the donation of \$35,000 to Carlton Hills School. Representatives from Rise City Church, Connections Pastor Robert Pedroza and

Pastor Brandon Grant expressed their gratitude for the partnership with the District and said a prayer.

Eileen Henot, Constituent Outreach Coordinator & Community Representative from Supervisor Joel Anderson's, presented Rise City Church with a certificate of recognition for their contributions towards East County communities.

2. SSD Proud Moments

President Levens-Craig shared the following message and slide for those in attendance:



This week's SSD Proud Moment comes from Principal Johnston at Carlton Oaks. You can read all of the proud moments he shared tomorrow on our website, but tonight I will share the portion regarding their mentorship program.

Our wonderful counselor, Jennifer George has created a mentorship program on campus.

The purpose of this program is to increase feelings of school belonging and increase self-efficacy amongst mentors as well as increase a sense of community for both mentors and mentees.

All 7th and 8th grade students are eligible to participate in the program. Mentors meet with their mentor class three times a month.

They have the opportunity to lead a variety of activities such as outdoor games, reading books, drawing, assisting students with their homework, and creating encouraging posters to hang around school.

Here is what one mentor had to say about the program:

"It makes me feel very excited about mentoring when I actually bond and get to help people younger than I am. I know I struggled a lot when I was younger, I still struggle now, so when I'm able to help them it brings me joy and makes me feel useful. It's also a good feeling to try to make it seem like I'm also a safe place for them and it's exciting to hear what they talk about! It interests me to see how younger grades are now."

Thanks for the opportunity to share some of the great happenings and proud moments at Carlton Oaks School.

President Levens-Craig expressed her gratitude towards Carlton Oaks for sharing their proud moments.

3. Superintendent's Report

- 1.1. Developer Fees and Collection Report
- 1.2. Use of Facilities Report
- 1.3. Enrollment Report

4. 2021-22 Trimester 2 Assessment Results

Dr. Stephanie Pierce, Assistant Superintendent of Educational Services, presented the 2021-22 Trimester 2 Assessment Results. The presentation included an overview of 2021-22 iReady Data for grades K-8; a mid-year diagnostics compared to the beginning of the year; and a mid-year diagnostic comparison to 2020-21 in reading and math.

Dr. Pierce shared a comparison of Trimester 1 and 2 SBAC Interim Assessment Block Data for English language arts and mathematics, for grades 3-8. Comparison showed a 5.4% increase in 3rd grade English language arts and a 5.4% increase in mathematics; a decline of 4.3% in 4th grade English language arts and a 2.1% increase in mathematics; a 2.5% decline in English language arts in 5th grade and a 2.0% increase in mathematics; 4.8% increase in 6th grade English language arts and a 11.0% increase in mathematics; a 2.1% increase in 7th grade English language arts and a 0.3% increase in mathematics; and a 2.7% increase in 8th grade in English language arts and a 2.9% increase in mathematics.

District			ELA	IAE	3 2021	L-22 T	1 Δ 20	21-22 T	2 Com	parison
	2021-2	2021-22 1st Trimester			2021-22 2nd Trimester			T1	T2	Change
3rd Grade ELA IAB	Above	Near	Below		Above	Near	Below	A-N	A-N	Δ
ELA Total	19.9%	49.4%	30.8%		25.3%	49.2%	25.4%	69.29	74.6%	5.4%
District		Ma	th IA	3 20	21-2	2 T1 <i>L</i>	2021	L-22 T2	Comp	parison
	20	21-22	lst Trime	ster	2021-2	22 2nd 1	Frimeste	r T1	T2	Change
3rd Grade Math IAB	Ak	ove N	lear Bel	ow	Abov	e Near	Below	A-N	A-N	Δ
Math Total	20	.5% 5	0.9% 28.	6%	28.1%	6 48.8%	23.1 %	71.49	6 76.9%	5.4%

District			ELA	IAB	2021	-22 T	1 Δ 202	21-	-22 T2	Comp	parison
	2021-2	2021-22 1st Trimester			2021-22 2nd Trimester				T1	T2	Change
4th Grade ELA IAB	Above	Near	Below		Above	Near	Below		A-N	A-N	Δ
ELA Total	19.6%	54.6%	25.8%		18.3%	51.7%	30.1%		74.2%	69.9%	-4.3%
District		Mat	h IAB	20	21-22	2 T1 Δ	2021	-2	2 T2	Comp	arison
	202	21-22 1s	t Trimest	er	2021-2	22 2nd T	rimeste		T1	T2	Change
4th Grade Math IAB	Ab	ove Ne	ear Belo	w	Above	e Near	Below		A-N	A-N	Δ
Math Total	21	.2% 48.	2% 30.5	%	25.4%	46.1%	28.4%		69.5%	71.6%	2.1%

District			ELA I	ΑE	3 2021	-22 T	1 Δ 202	21	-22 T2	2 Com	parison
	2021-2	2021-22 1st Trimester			2021-22 2nd Trimester				T1	T2	Change
5th Grade ELA IAB	Above	Near	Below		Above	Near	Below		A-N	A-N	Δ
ELA Total	27.4%	51.6%	21.0%		25.1%	51.5%	23.4%		79.0%	76.6%	-2.5%
District		Mat	th IAB 2	20	21-22	2 T1 Δ	2021	-2	2 T2	Comp	arison
	202	21-22 1	st Trimeste	r	2021-2	2 2nd T	rimester		T1	T2	Change
5th Grade Math IAB	Ab	ove N	ear Below		Above	Near	Below		A-N	A-N	Δ
Math Total	18	.5% 46	.4% 35.1%		20.1%	46.8%	33.1%		64.9%	66.9%	2.0%

District			ELA I	AB	2021	-22 T1	Δ 202	21	-22 T2	2 Com	parison
	2021-22 1st Trimester			2021-22 2nd Trimester				T1	T2	Change	
6th Grade ELA IAB	Above	Near	Below		Above	Near	Below		A-N	A-N	Δ
ELA Total	23.0%	49.9%	27.1%		24.7%	53.0%	22.3%		72.9%	77.7%	4.8%
District		Mat	th IAB	20	21-22	2 T1 Δ	2021	-2	2 T2	Comp	arison
	20	21-22 1	st Trimest	er	2021-2	2 2nd T	rimeste	1	T1	T2	Change
6th Grade Math IAB	Ab	ove N	ear Belov	N	Above	Near	Below		A-N	A-N	Δ
Math Total	28	.1% 38	.3% 33.69	%	36.1%	41.4%	22.5%		66.4%	77.5%	11.0%

District			ELA I	AB	2021	-22 T	1 Δ 202	21-	22 T2	2 Com	parison
	2021-2	2021-22 1st Trimester			2021-22 2nd Trimester				T1	T2	Change
7th Grade ELA IAB	Above	Near	Below		Above	Near	Below		A-N	A-N	Δ
ELA Total	23.0%	56.6%	20.4%		26.6%	55.2%	18.2%		79.6%	81.8%	2.1%
District		Mat	th IAB	20	21-22	Τ1 Δ	2021	-2	2 T2	Comp	arison
	202	21-22 1	st Trimeste	r	2021-2	2 2nd T	rimester		T1	T2	Change
7th Grade Math IAB	Ab	ove N	ear Belov	,	Above	Near	Below		A-N	A-N	Δ
Math Total	20	.4% 55	.6% 24.0%	5	30.1%	46.2%	23.7%	×	76.0%	76.3%	0.3%

District			EL	A IA	B 2021	-22 T	1 Δ 20	21-22	2 T	2 Com	parison
	2021-22 1st Trimester			2021-22 2nd Trimester				T1	T2	Change	
8th Grade ELA IAB	Above	Near	Belov	v	Above	Near	Below	4	N-N	A-N	Δ
ELA Total	20.3%	56.9%	22.8%	ó	24.7%	55.2%	20.1%	77	.2%	79.9%	2.7%
District		Ma	th IA	B 2	021-22	Τ1 Δ	2021	-22	Γ2	Comp	arison
	202	21-22 1	st Trime	ester	2021-2	2 2nd T	rimester	Т	1	T2	Change
8th Grade Math IAB	Ab	ove N	ear Be	low	Above	Near	Below	A-	N	A-N	Δ
Math Total	27	.0% 44	1.5% 28	.5%	35.0%	39.4%	25.6%	71.	5%	74.4%	2.9%

Next steps include assessing and continuing to learn from the data and applying the learning to curriculum and instructional planning; designing intervention systems to improve student learning in literacy and mathematics; intervention supplemental materials; iReady Reading and Math Instruction; and professional learning in Consulting for Assessment Alignment and Cognitive Guided Instruction (CGI). The Board expressed their gratitude for the report.

5. Presentation of Santee Teachers Association's (STA) Initial Proposal to Modify Articles of the Collective Bargaining Agreement Between Santee School District and STA

Tim Larson, Assistant Superintendent of Human Resources/Pupil Services, shared STA's initial proposal to modify Article XIII - Hours of Employment and Article XVI - Employee Benefits, of the collective bargaining agreement between Santee School District and STA.

C. PUBLIC COMMUNICATION

President Levens-Craig asked for a personal point of privilege and to ask the audience to please be respectful of the meetings. She noted the Board had demonstrated wanting to hear what speakers have to say, they listened respectfully, and have taken into account and acted upon many of the requests. She noted there had been issues with members of the audience yelling out during the time in which Board members are having discussions and requested that the same courtesy from the audience be shown to the Board. She asked that the those in attendance please refrain from yelling and using profanity, and to treat the Board and Executive Council members respectfully. President Levens-Craig invited members of the audience to address the Board about any item not on the agenda. There was one (1) request to speak.

Traci Thill, representing the East County Parent Alliance, extended an invitation to their Town Hall on March 30, from 6:00 – 8:00 pm,

D. PUBLIC HEARING

1. Public Hearing for Santee Teachers Association (STA) Initial Proposal to Modify Articles of the Collective Bargaining Agreement between Santee School District and STA

President Levens-Craig opened the public hearing for the Santee Teachers Association's initial proposal to modify articles of the collective bargaining agreement between Santee School District and STA. She explained the public hearing is required by Section 3547 of the Government Code and noted copies of the proposal were posted for the public to read

at the Santee Chamber of Commerce, Santee City Hall, District Education Center, and all District site offices. President Levens-Craig noted there were no public comments. The public hearing was closed.

E. CONSENT ITEMS

President Levens-Craig invited comments from the public on any item listed under Consent. There were no public comments.

- 1.1. Approval of Minutes
- 2.1. Approval/Ratification of Travel Requests
- 2.2. Approval/Ratification of Revolving Cash Report
- 2.3. <u>Approval/Ratification of Expenditure Warrants</u>
- 2.4. Approval/Ratification of Purchase Orders
- 2.5. <u>Approval/Ratification of General Services Agreements</u>
- 2.6. <u>Approval/Ratification of Agreements for Mileage Reimbursement in Lieu of District Transportation</u>
- 2.7. Acceptance of Donations, Grants and Bequests
- 2.8. Authorization to Solicit Formal Bids for Asphalt Replacement Projects at Carlton Oaks and Hill Creek Schools
- 2.9. <u>Approval of Agreement with Capitol Public Finance Group, LLC to Conduct a School Facilities Needs Analysis</u>
- 2.10. Adoption of Resolution No. 2122-12 of the Board of Education of the Santee School district Supporting the City of Santee's Resolution of Application Requesting that the Local Agency Formation Commission of the County of San Diego Initiate Proceedings for the Weston Boundary Cleanup Reorganization
- 3.1. Approval of Extended Field Trip for Pepper Drive Fifth Grade Safety Patrol Students to the San Diego Zoo pulled for separate consideration
- 3.2. <u>Approval of Nonpublic Master Contract with Fred Finch for Residential Treatment</u>
 Center Services and Nonpublic School Services
- 4.1. Personnel, Regular
- 4.2. Adoption of Revised Resolution No. 2022-11 for Non-Reelection of Temporary Certificated Non-Management Employees
- 4.3. Approval of Short-Term Positions
- 4.4. Approval to Accept the Grant for the Education for Homeless Children and Youth

Member Burns moved approval of Consent Items with the exception of Item 3.1. that was pulled for separate consideration.

Motion:	Burns	_ Levens-Craig _ <i>A</i>	4 <i>y</i> e	Burns	Aye	
Second:	Ryan	El-Hajj A	4 <i>y</i> e	Ryan	Aye	
Vote:	5-0	Fox A	4 <i>y</i> e			

3.1. Approval of Extended Field Trip for Pepper Drive Fifth Grade Safety Patrol Students to the San Diego Zoo – pulled for separate consideration

Member Burns explained pulling the item for separate consideration to share his excitement to see students attending field trips and the return of some normalcy. He moved approval.

Motion:	Burns	Levens-Craig	Aye	Burns	Aye
Second:	Fox	El-Hajj	Aye	Ryan	Aye
Vote:	5-0	Fox	Aye		

E. DISCUSSION AND/OR ACTION ITEMS

Superintendent

1.1. <u>Appointment of Coordinator, Out-of-School Programs</u>

Superintendent Baranski shared she was recommending the appointment of Jessica Carrillo, for Out-of-School Time program, effective March 31, 2022. She noted Ms. Carrillo has been serving as the Quality Programs Coordinator for the YMCA of San Diego County since November 2017. Prior to that, Jessica was a Youth Leader I for Copley Family YMCA; an Assistant Site Supervisor and Site Supervisor for South Bay Family YMCA. Ms. Carrillo holds a Bachelor of Arts in Psychology and currently working on a Masters in Counseling, Licensed Marriage & Family Therapist (LMFT), and Licensed Professional Clinical Counselor (LPCC). Member El-Hajj moved approval.

Ms. Carrillo introduced family in attendance and shared her excitement and gratitude for the opportunity to serve the students in Santee.

Motion:	El-Hajj	Levens-Craig	Aye	Burns	Aye	
Second:	Ryan	El-Hajj	Aye	Ryan	Aye	
Vote:	5-0	Fox	Aye			

1.2. Board's Legislative Goals for 2022

Superintendent Baranski presented the proposed 2022 legislative goals for the Board's consideration and direction.

- 1. Seek/support legislation to increase the base funding for the Local Control Formula in lieu of creating new categorical programs. Schools can simply not do more with new programs when they are already stretched thin trying to fund basic day-to-day operations.
- 2. Seek/support legislation to relieve the declining ADA impact due to COVID-19.
- 3. Seek/support legislation to expand options to modernize school facilities and build new classrooms without large District matching requirements.
- 4. Seek/support legislation to allow student and staff personal belief exemptions for the COVID-19 vaccine.

Upon review of the proposed goals, the Board asked that the goals be formatted in priority order and categorized; and a goal to seek/support legislation to fund STRS & PERS cost increases be added. Member Burns moved approval with the proposed changes.

Motion:	Burns	Levens-Craig	Aye	Burns	Aye	
Second:	Ryan	El-Hajj	Aye	Ryan	Aye	
Vote:	5-0	Fox	Aye			

Business Services

2.1. <u>Authorization to Distribute Request for Proposal (RFP) for Installation of Camera Systems on District Busses</u>

Karl Christensen, Assistant Superintendent of Business Services, explained that to enhance safety and provide documentation for incidents and accidents occurring with school district busses, Administration recommended equipping the busses with camera systems. He noted some of the new busses purchased within the last several years came equipped with these systems. Mr. Christensen shared this was an authorization for the distribution of a request for proposal (RFP) and that the award of the RFP would be brought back to a subsequent meeting for the Board's consideration. Member Burns moved approval.

Motion:	Burns	Levens-Craig	Aye	Burns	Aye	
Second:	Fox	El-Hajj	Aye	Ryan	Aye	
Vote:	5-0	Fox	Aye			

Human Resource/Pupil Services

3.1. <u>Approval of 2022-2023, 2023-2024, and 2024-2025 District School Calendars</u>

Tim Larson, Assistant Superintendent of Human Resources/Pupil Services, shared the District Calendar Advisory Committee, comprised of representatives from employee associations, district administration, parents, and members of the Board, met to consider several options of school calendars for the upcoming three school years. He noted concerns addressed by the committee included meeting the needs of families with students in both elementary and high school districts and the placement of Parent-Teacher conferences.

Members El-Hajj and Ryan expressed concerns with the 2022-23 school year calendar and the return of students from winter break on a Thursday. Member Ryan noted it was not parent friendly and would be very challenging for parents for students to return midweek. Member Fox moved approval.

Motion:	Fox	Levens-Craig	Aye	Burns	Aye
Second:	Burns	El-Hajj	Aye	Ryan	Aye
Vote:	5-0	Fox	Aye		

3.2. Ratification of Side Letter Agreement between Santee School District and Santee Teachers Association (STA)

Tim Larson, Assistant Superintendent of Human Resources/Pupil Services, shared the District and the Santee Teachers Association negotiated a side letter regarding a hiring bonus for hard-to-fill certificated non-management positions. He explained the side letter agreement provides a \$15,000 hiring bonus to be paid over the first three years of employment, at \$5,000 per year. Equal payments of \$2,500 shall be made on the December and June pay warrants each year. Mr. Larson noted the Santee Teachers Association leadership approved the side letter on February 24, 2022. Member Ryan moved approval.

Motion:	Ryan	Levens-Craig	Aye	Burns	Aye	
Second:	El-Hajj	El-Hajj	Aye	Ryan	Aye	
Vote:	5-0	Fox	Aye			

F. BOARD POLICIES AND BYLAWS

President Levens-Craig presented second readings of revised Board Policies (BP) 6112 – School Day and BP 6143 – Courses of Study. Member Burns moved approval.

1.1. <u>Second Reading: Revised Board Policy (BP):</u>

- BP 6112 School Day
- BP 6143 Courses of Study

Motion:	Burns	Levens-Craig Aye E	Burns	<i>Ay</i> e
Second:	El-Hajj	El-Hajj Aye	Ryan	Aye
Vote:	5-0	Fox Aye		

G. EMPLOYEE ASSOCIATION COMMUNICATION

Melanie Hirahara, Santee Teachers Association President, shared attending the non-reelect meeting and noted all non-reelect employees were encouraged to apply for other positions currently open in the District. Mrs. Hirahara shared she has been offering support to teachers, in addition to dealing with obstacles, questions, and concerns with planning for next year and staffing and transfers.

H. ORGANIZATIONAL BUSINESS

Superintendent Baranski noted that in 2020, large gatherings were not allowed. In 2021, outdoor activities with large crowds were governed by a specific colored-coded grid by County. Schools were not allowed to hold lunch on the lawn or attend fieldtrips, and promotion attendance was limited. Superintendent Baranski shared the SAFE AT SCHOOL Reopening Plan had been updated to include information on outdoor activities and noted parents should plan for in-person promotions and the return of some other activities. Member Fox noted some of the positive experiences that occurred during the pandemic (i.e., drive-by promotions, promotion videos, etc.). Member El-Hall inquired on 8th grade activities. Superintendent Baranski noted that each school is having an 8th grade excursion day. Member Burns asked for consistency throughout the schools for the 8th grade activity. Member Ryan asked the need for the Board meet with the Principals.

President Levens-Craig asked that discussion of parent volunteers on campus be brought forth for discussion at a future meeting.

Superintendent Baranski presented the promotion schedules for review. Member Ryan noted the schedules did not include the schedules for Alternative School and the Santee Success Program; and asked for a Board attendance history. Superintendent Baranski noted the information would return at a subsequent meeting for selection of schools.

Member Ryan shared the Board participated on the virtual CSBA Legislative Action Day and were able to meet with Senator Brian Jones. The Board commended President Levens-Craig for her great representation of the District. President Levens-Craig expressed her gratitude towards Mr. Christensen for providing statistics for discussion. Member Ryan noted the Coast 2 Coast Federal Advocacy was at capacity and suggested the Board attend on their own at a different time to talk to the California Delegation. Upon discussion, it was agreed to get possible meeting dates to travel to Washington, DC to meet with the California delegation.

I. BOARD COMMUNICATION

Member El-Hajj shared holding a discussion with parents after the last meeting and noted the importance of communication. She shared new parents to the District may not be aware of all the challenges the District endured in the past two years to get to this point and suggested the establishment of chronology of the pandemic. Member El-Hajj noted a few of the things such as on March 13 when all the other districts were closing, the Board and Administration were strategizing on to help working parents with keeping their students in schools the following week; receiving 650 emails when the Board was considering opening the schools in cohorts; 700 emails when they were discussing returning to full-day instruction; plexi-glass, masks, social distancing, etc. She noted being proud of the District's accomplishments. Member Burns noted Member El-Hajj's idea was one of the reasons he supported hiring Director of Communications and Community Engagement – to share information on the things happening within the District. He used the recently adopted legislative goals as an example and noted the Board adopts goals every year, but those meetings are not usually attended by the parents or community. Member El-Hajj shared that this Board was one of the first to meet in person and continue to meet in person with public in attendance. She noted meetings were better attended when they were online because of the challenges for parents to attend the meetings in person. Member El-Hajj suggested the Board consider the live streaming the meetings and continue allow in-person attendance. But noted those wishing to address the Board would have to be physically present at the meeting. Member Ryan suggested the meetings be recorded and uploaded to the website for viewing at their discretion.

Member El-Hajj shared the Communication Committee is being working on a parent survey and asked if it would be presented to the Board prior to it being sent. She suggested the survey have an open comment box.

Member El-Hajj noted misperceptions on the Board's processes and procedures and noted Board meetings are their only opportunity to meet and discuss District business. Member Ryan explained the lack of discussion may be due to items being placed on consent and noted that the Board should consider having more items for the Board to discuss in public.

J. CLOSED SESSION

President Levens-Craig announced that the Board would meet in closed session for:

1. Conference with Labor Negotiator (Gov't. Code § 54957.6)

Purpose: Negotiations

Agency Negotiators: Tim Larson, Assistant Superintendent Employee Organizations: Santee Teachers Association (STA); and

Classified School Employees Association (CSEA)

2. Public Employee Performance Evaluation (Gov't. Code § 54957)

Superintendent

The Board entered closed session at 8:56 p.m.

K. RECONVENE TO OPEN SESSION

The Board reconvened to public session at 10:15 p.m. and reported no action was taken.

L. ADJOURNMENT

With no further business, the regular meeting of March 15, 2022, was adjourned at 10:15 p.m.

Ken Fox, Clerk Dr. Kristin Baranski, Secretary